

Ethics & Compliance

Doing Business Ethically

ELDAAS is fully committed to complying with all legal and ethical requirements governing business relationships in local and international trade. ELDAAS conducts its business with integrity; in this respect, its employees must avoid entering a situation that might create a conflict of interest for themselves or the company.

Respecting the Environment

ELDAAS is fully conscious that its business interacts with the environment and therefore considers that protecting the environment is fundamental to its approach as a corporate citizen.

Creating Positive Working Climate

Building a positive working climate requires the full recognition of employee's rights. Good health and safety standards at work are fundamental principles. A high-quality social dialogue is also a permanent focus for ELDAAS

Promoting Open Dialogue

ELDAAS supports open and honest dialogue with employees and their representatives. ELDAAS' employees are key to the company's success. ELDAAS believes that the quality of its employees and their loyalty to the company are its main assets and strength.



We believe that doing business ethically is as critical to our success as making world class products

Managing Personnel Development

ELDAAS acknowledges the talents of its employees and wishes to develop them for collective and individual benefit. ELDAAS recognizes that the development of the skill base of all employees is a key success factor. Therefore, ELDAAS implements a Human Resources development policy based on, but not limited to:

- Supporting training with the aim of good performance and high quality of work
- Encouraging cross-national and cross-functional teamwork, within the context of intra-company mobility; and-Promoting the careers of its technical experts.
- ELDAAS implements a success-sharing scheme in order to associate its employees with the performance of ELDAAS

Providing Safer Workplace

ELDAAS is committed to maintaining and improving safe and healthy working conditions for its employees and to fighting any type of physical, sexual, or psychological harassment, abuse, or intimidation

Implementing Proper Business Practices

Employees and business partners must not directly or indirectly offer, promise, give or ask for anything of value or any other improper advantage to obtain business.



ELDAAS continually considers and monitors the unintended consequences of AI and related technologies such as data generation and classification, Analytics, and decision making. As we are into making intelligent devices, we will consider this as our responsibility. We are committed to protecting and ethical usage of the data.

Fostering Sustainable Growth

ELDAAS is fully committed to promoting sustainable development. Building a long-term and mutually beneficial relationship with suppliers is also a permanent focus for the company.

Protecting ELDAAS Assets

No company property (including documents and information) can be accessed, used, disclosed, or modified without proper authorization, and shall in no case be stolen, damaged, or destroyed (unless destruction is required for legitimate reasons as approved by the management).

All advantages derived from professional activities which could benefit employees in their private life must be allocated according to explicit internal regulation. ELDAAS employees must respect and protect the property and rights of third parties in the same manner as those of ELDAAS.

Protecting Intellectual Property

All employees having access to ELDAAS intellectual property must preserve the intellectual property rights of ELDAAS and respect those of third parties.

One of ELDAAS' most valuable assets is its intellectual property which includes patents, trade secrets, trademarks, copyrights, and other proprietary information. It is the policy of ELDAAS to establish, protect, maintain, and defend its rights in case of all its intellectual property and to use those rights in responsible ways. Employees of ELDAAS must take steps to safeguard those assets.

Moreover, ELDAAS is committed to implementing the principles described in this Code, through entrusting an ELDAAS Ethics Committee with compliance responsibility in ethical matters.

If you have any comments or would like to know more about our code of ethics, please let us know at hr@eldaas.com